

Medical Match

Direct Hire and Contract Staffing



OCTOBER 2010 **Need desk or clinical staff, billers or management?** **303-980-1000**

TYPES OF BOTTLED WATERS

Ecologist James McMahon researches and compares bottled waters. He uses definitions from The International Bottled Water Association to differentiate between them.

SPRING WATER – Water derived from an underground formation, flowing naturally to the earth surface.

PURIFIED WATER – Water which has been distilled, deionized, or produced by reverse osmosis.

MINERAL WATER – Identified by its constant level and relative proportions of minerals, 250p/million+.

SPARKLING BOTTLED WATER – Water with carbon dioxide or with CO2 added to equal the water source.

ARTESIAN WATER – Water found above a water-bearing underground layer of rock or sand.

WELL WATER – Water from a hole bored, drilled or accessed in the ground, tapping into an aquifer.

WHY ARE SOME PEOPLE NOT HIRED?

Career Builder writer Kaitlin Madden asked several managers about job applicants whose actions were “deal breakers.” Wrong skills, too much money, bad references, and criminal backgrounds were obvious reasons for not getting hired. They also did not offer jobs because of the following....

RESUME Polish your resume before sending. **Poor spelling** and **lying** topped the list of aggravations, followed closely with abbreviated “**social media speak**” and incorrect **punctuation**.

ON-LINE CONTENT Managers will ask candidates about Facebook, MySpace, or blogs to look for inappropriate **pictures, activities, language, or job complaints**.

INTERVIEW PREP The supervisors asked their front desk people to give feedback about interviewees who didn’t know they were being observed. They mentioned **inappropriate dress, bad grooming, disrespect to the staff, arriving late, and interrupting cell calls**.

INTERACTION While talking about the resume, pre-screeners found out if the skill set and personality would fit into the company. They listened for **clear answers, specific abilities and accomplishments and rejected them when there were wishy-washy or contradictory responses**.

ATTITUDE **Arrogance, conceit, aggressiveness and “taking over” the interview** did not endear the candidate to the interviewer or entitle him to the job. The happy, polite conversationalist who had relatively good skills, a genuine appreciation for the job opportunity, and respect toward the interviewer most likely became a job finalist. 8/2010

HALLOWEEN JOKES

What does a skeleton say before eating? Bone appétit. Where do baby ghosts go during the day?

To the daycare center. **What is the first thing you do when you get into your car on Halloween?**

Bookle you seatbelt. What do you call a BIG Jack-o-lantern? A plumpkin **What happened to the**

guy who didn’t pay his exorcist? He was repossessed. What is a ghost’s favorite ride? A roller-ghoster