

Medical Match Staffing www.medicalmatch.net October 2009

10+ Years Staffing and Saving Time for the Denver Front Range Medical Community



303-980-1000

Exceptional Speakers

Setting up a program? Having coordinated a convention recently, our audience highly rated these professional Colorado public speakers. Very personable, they come with years of experience and bring well-researched, timely presentations and workshops. For email addresses, call Joan 303-980-1000.

Dick Durrance – National Geographic photographer “Seeing what is; Imagining What Can Be.”

John Gay – Presidential advisor, healthcare consultant, lobbyist “Managing your Medical Practice”

Kevin Knebl – Social networking expert, business owner, “Using Social Networks to Market Your Business”

Jim Lunney – CFP, MBA, Economic Analyst, Author “Surviving the Storm” and “7 Signs of Economic Change”.

Elizabeth Suarez – MBA, Asst. professor, DU, Mediator, “Conflict Management”

Colorado Medical Job Market

Colorado’s unemployment has remained in the 7.3-7.8% range for the past 6 months and has consistently remained about 2 points below the national average. According to the Sept. 27 Denver Post, medical field employment is projected to grow much faster than average – 35%. They rank medical assistants among the fastest-growing occupations over the 2006-2016 decade. Certified MAs with administrative and clinical training and experience will continue to be attractive to employers. *Tim Wolmer*

The Newest COBRA Insurance Notice

The federal Act requires employers to amend COBRA notices to inform all individuals who become eligible for COBRA between September 1, 2008 and December 31, 2009, of the following:

1. A description of the eligibility rules for the 65% subsidy;
2. An eligible individual's ability to make a COBRA election even if COBRA was initially declined;
3. The option to elect other same premium or lower-premium coverage, if available;
4. How the subsidy may be elected; and
5. An explanation of an individual's obligation to notify the plan of eligibility for other group plan coverage.

What Should Employers Do Now to Comply with the COBRA provisions?

First, individuals should be identified who are eligible for the subsidy (i.e., those who were involuntarily terminated beginning September 1, 2008). **Second**, if an employer maintains another same-cost or lower-cost plan, the employer should determine if it will offer eligible individuals the choice of that plan (or plans) or the coverage normally made available to COBRA-eligible individuals. **Third**, the employer must also decide how affected individuals will be notified of this new law, particularly whether a notice will be provided imminently or whether the employer will wait to provide the notice after the Department Of Labor issues a "model notice." **Finally**, the employer's payroll processes must be reviewed and changed to meet the requirements of the new law.

Content From: [Labor Law Center Blog](#) and [Littler.com](#)

Workers Comp Checks Social Networks for Cheaters

Workers Compensation claimants are supposedly too disabled to work. Yet, if you check their Facebook, MySpace, and LinkedIn sites, some are boasting of new launched businesses, listing their competitive athletics, and posting pictures of their physical activities. Insurance investigators have added social networks to their surveillance activities for people who are claiming and collecting money for disabilities. Amazingly, cheaters self-incriminate themselves on their sites and then lose their insurance payments.

Roberto Cenicerros, Sr. Editor, Business Insurance Magazine, 2009