

## **AHHH - APRIL**

*"The earth laughs in flowers." Ralph Waldo Emerson*

**Growing, moving, merging and needing more staff? Give Medical Match a call. 303-980-1000.** We receive hundreds of resumes monthly! We are staffing specialists, providing **direct hires, contractors, and background searches**. Our archived monthly newsletters are also on-line: [www.medicalmatch.net](http://www.medicalmatch.net)

### **NATIONAL**

#### **Genetic Nondiscrimination Law In Process**

The USA Senate approved the Genetic Information Nondiscrimination Act of 2005 in February, and it is now in the House as H.R. 1227. This would prohibit workplace discrimination on the basis of genetic information. This Act also bans health insurers from denying coverage or charging a higher premium to healthy individuals "based solely on genetic disposition to a disease or a disorder," said Rep Judy Biggert, R-Ill. Employers could not fire employees who were judged to be likely to develop a genetic disorder and could not require employees to undergo genetic testing.

#### **Two Telephone Alerts**

1. Google has a new service, publishing your phone, name, and a map to your house or business. Some cell phones and unlisted phone numbers are not included. Go to [www.google.com](http://www.google.com). Type your telephone number in the search area. Your name, address and a map appear. If your personal privacy or children's safety are a concern, you can request the removal of this information. Follow the instructions on the page where your phone number appears. Removal takes 24 hours.

2. Rick Harman from Consumer Contact Company found out that companies can begin telemarketing through cell phones in the next few weeks. Your minutes cost you time and money. To block your number for 5 years, use your cell phone and call 1-888-382-1222 to register on the national DO NOT CALL list.

### **COLORADO**

#### **9 Health Fair Needs Volunteers**

Mid-April begins the annual Health Fairs around the state. They help thousands of citizens each year. If you enjoy volunteering, Channel 9 said there is still a need for phlebotomists, translators, and clerks. Call 303-698-9999.

#### **Coors Wins an Award for Ethics Training**

Workforce Magazine gave a national 2005 Optimas Award for Ethical Practice to Mohlson-Coors in Golden, Colorado. Coors developed a comprehensive ethics program for their 8,500 employees. They invested \$250,000 in a Web-based module to help guide employees through real-world ethical scenarios to ensure that they understand key principles of ethics. All new hires must complete the course within 90 days as a condition of employment. Existing employees must take a refresher course every year or two. In addition, the company provides a Help Line for their employees to use if any questions or ethical concerns arise. With the merger of Coors and Mohlson, it will be interesting to read follow up articles to see if this program helps with job re-assignments, cultural blending, and dealing with the stress of change.

#### **Another Way to Market Your Services**

One of Colorado's best kept secrets is a 50 yr. old organization called Sales Professionals International, SPI. Eight area Clubs meet weekly and have a business-related speaker. **Anyone is welcome to attend.** Their website: [www.salesprofessionals-usa.com](http://www.salesprofessionals-usa.com). lists their meeting places and programs. Educational, motivational, and fun, you'll be surprised how this organization can network your services!

**T-Shirt Quote** "My dog isn't spoiled... At least that is what his piano teacher says."